Native American Heritage Month is celebrated in November to raise awareness for America’s indigenous peoples and their history.

The people of the United States live on stolen lands. Since 1990, November has been recognized as National American Indian and Alaska Native Heritage Month to commemorate indigenous peoples of the United States and to raise awareness of their past and present circumstances that are too often overlooked or unknown.

“In terms of Native studies specifically, I think it’s absolutely vital that folks who live in the United States have some sense of the role that Native people have played in the history of what this landscape has been like for thousands of years,” said Christina Gish Hill, associate professor of world languages and cultures and co-chair of the American Indian Faculty and Staff Association. “But also the role that they played historically, in what eventually […] became the United States. And honestly, you really can’t understand the history of the United States without Native people — you just can’t.”

At Iowa State, Native American Heritage Month has traditionally not been a big deal, according to Sebastian Braun, associate professor in world languages and cultures and director of the American Indian Studies Program.

“There are only about 75 Native students at Iowa State, and the heritage month comes at a very busy time when a lot of other events and conferences are happening. Some faculty members have said they also felt uncomfortable with recognizing the month.”

“Some Native faculty feel that Native American Heritage Month is kind of an excuse, so we have this heritage month that we care about Native people, and then we forget about them, but we’ve done something,” Braun said. “So historically, I think there has been some resistance to putting the spotlight on Native Heritage Month. If this is something that the university does and then afterwards it’s business as usual, it’s like some people feel like this is a little bit of an exercise in messaging that doesn’t have too much substance.”

Native American studies at Iowa State is a program, not a department, so it does not have much space or strong administrative support for things like updating websites or organizing events.

“It basically falls on the directors to do all of that,” Braun said. “It’s too much.”

The United Native American Student Association (UNASA) is as old as the American Indian studies program itself. Braun said the student organization is a great help in supporting and organizing events such as the Thompson Lecture in the springtime, which brings in major Native figures to speak to students. Next semester’s lecture will showcase Debbie Reese, educator and founder of the organization American Indians in Children’s Literature. Reese will be speaking on the presentation of Native peoples in children’s literature.

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“The full-time students in UNASA, however, also feel many of the same pressures of organizing work as the faculty. Blair Flammond, senior in nutritional sciences, is the president of UNASA. She said the group is an American Indian and Alaska Native club open to all students and faculty. They meet every other week to talk, bond and discuss future events. UNASA gets involved in the community to educate people about being Native American and also serves as a leadership opportunity and connection to other Native American students.

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It has allowed me to meet other Natives because it’s such a small population, Flammond said. “Without the student org, I would have never have seen other Natives on campus. At Clubfest, a lot of times […] Native students here at Iowa State come up and [say], ‘We didn’t know this club existed.’ We’re trying to make it bigger so other Native students are aware of it.”

Flammond also explained why the heritage month is still important to recognize at Iowa State and detailed some of her experience with stereotyping on campus.

“It’s important because not many people realize Native Americans still exist, I feel like […] it helps create more of an awareness that we’re still out there,” Flammond said. “There’s a stereotype of not looking Native enough […] Like, I have to prove I’m a [member], I have a tribal ID.”

Hill explained that another issue in creating events for Native American Heritage Month is the trouble of knowing the right message to put forth.

“Because at a school like Iowa State, where the majority of students, and maybe faculty and staff too, don’t really have Native issues on their radar, figuring out what kind of message you want to put forward is really challenging,” Hill said.

“So finding a really good balance between something that’s educational that’s going to draw in folks who have very little experience and something that is powerful, engaging and [valuable] for Native folks themselves who are here on campus — that’s hard.”

Hill started at Iowa State in 2009. She said she is very dedicated to the program and has seen many changes over her ten years there, including the expansion of American Indian studies at Iowa State and the ten-year anniversary of Native American Heritage Month.
Retirement reception: Cindy Howe, 0162 General Services Building at 7 p.m. Cindy Howe, an interior designer for facilities planning and management, is retiring Nov. 1. A short program will begin at 7 p.m.

Paint Your Own Pottery: Two for One Studio Fees, Work space at the Iowa State Motorized Union at 4 p.m. Bring a friend! We will show you the basics of painting your piece and fire it within a week. The cost of the bisque still applies.

Cyclone Cinema: Midsommar, Carver 101 at 7 p.m. A couple’s trip to Sweden quickly devolves into an increasingly violent and bizarre competition at the hands of a pagan cult.

Performance: Chasing George Washington, Fisher Theater at 7:30 p.m. While on a field trip to the White House students magically encounter our most famous founding father, who leads them on a fun-filled adventure that helps them all discover the true portrait of America.

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Complete the grid so each row, column and 3 by 3 box (in bold borders) contains every digit, 1 to 9. For strategies on how to solve Sudoku, visit www.sudoku.org.uk

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Sudoku by the Mephm Group

Crossword

YESTERDAY SANSWERS

Across
1 Dinner for Mister Ed
5 On the job letters
10 Game feedback
14 Snow remover
15 Ice show site
16 Drink or Viet
17 “East of Eden” director
18 Popular half of a 45, usually
19 Time division on a map

20 Five-time Super Bowl winners
23 On a librarian’s chore
24 Last Greek letter
27 Pipeline product
28 “It’s all about the beer” Dutch brewer
31Twice targets
33 Club for the supermodel
35 Service deal
36 Weight training units
37 “Miracle on 34th Street” store
38 Stand up
39 Make the most of
40 Obama daughter whose Secret Service code name is “Rosebud”
41 Parents (4, italic)
42 Big name in sneakers
43 Skins in the middle
46 Find flop
48 Insurance filings
50 Standard flowers in Ho Chi Minh City
51 They’re knick
57 Snow block home
58 Peaceful with cats
59 Not contaminated
60 34-Across member
61 Separax’s solo
62 Shoe inserts
63 Road curves
70 Headache, or symbol associated with 20-, 37-, 42- and 50-Across

Down
1 Opinion pieces
2 God of Islam
3 Fabric often decorated with pastoral scenes
4 Gabs down
5 Whole bunch
6 Garrison Clapton
7 Start all over
8 Fell in one’s bones
9 Swedish automaker
10 Olive protein
11 Tight, as families
12 Lady libido
13 Find at the mine
16 “We Try Harder” car rental chain
19 34-Across member
21 On a mission
23 7 p.m.
24 “East of Eden” director
26 Gifts in the poker game
28 “Anne of “Donnie Brasco”
29 1990s-primed “Dinosaurs/Flintstones” singer
30 Mag. edition
31 Groundbreaking comic Luke
32 Put down new grass sections
33 Starts to shoot
34 “The In E = mc2
35 Make a dent in, say
36 Rowing races
37 For her grandmother
38 Five-time Super Bowl winners
39 Make the most of
41 Parcels (out)
42 Big name in sneakers
43 Skins in the middle
46 Find flop
48 Insurance filings
50 Standard flowers in Ho Chi Minh City
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IOWA STATE DAILY

Friday, November 1, 2019

CALFAR

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Navigating the journalism world
Greenlee professor uses experience to guide students

BY REGAN.WYCKOFF
diwostatedaily.com

Greenlee professor uses experience to guide students

Debra Gibson, associate professor of practice in the Greenlee School of Journalism and Communication and Iowa State's Meredith Professional in Residence.

The Pride Alliance to raise money at the Fall Drag Show

BY LOGAN.METZGER
diowastedaily.com

The Pride Alliance to raise money at the Fall Drag Show

Iowa State Daily

The Pride Alliance will be hosting its first drag show of the school year this weekend.

The Fall Drag Show will take place from 7 to 9 p.m. on Oct. 27, 2018 at the Pride Alliance's annual Halloween Drag Show on Oct. 27, 2018.

The Pride Alliance will host its first drag show of the school year this weekend.

The Pride Alliance to raise money at the Fall Drag Show

As another week comes to a close, an opportunity to get some warmth and snarky aties again for this Feminist Friday's talk about the "monstering" in simplistic terms is "as a group of people, society, turning others that differ from us in any ways as outsiders."

Clark regularly teaches lessons on monstering for her courses and the effect privilege has on people.

Privilege is defined as the special right, advantage or immunity granted or available only to a particular person or group, according to the Merriam-Webster Dictionary.

Everyone in some shape, way or form has been awarded some type of privilege, but factors such as age, race and gender all impact the amount of privilege awarded.

Buzzfeed offers an in-depth quiz to figure out the amount of privilege people are rewarded, which can help enable a better understanding of the advantages and concessions one has over another.

For hundreds of years, people have seen this inequality, especially in terms of gender. Women have long been monstered. Take, for example, the women of the famously-known town of Salem, Massachusetts.

During the Salem Witch Trials, only women were accused of witchcraft based on fear of any behavior men did not approve of.

"We can see any case of a woman or woman-identifying politician where their sex lives are brought into the way we discuss them, and we kind of monsterize women's sexuality much more than we control men's sexuality, especially in regards to positions of power like politics, business — even celebrities in movies," Clark said.

Feminist Friday to talk judgment of women

BY LORETTA.MCGRaw
diwostatedaily.com

Feminist Friday to talk judgment of women

Debra Gibson, associate professor of practice in the Greenlee School of Journalism and Communication and Iowa State's Meredith Professional in Residence.

Sitting down with a magazine and her Diet Sunlight as she gets "caught up in that world" of magazines.

Throughout her journey at Iowa State, Gibson said she hopes to keep expanding the connection Iowa State has with Meredith Co. and to continue to support students as they find their places in the journalism world.
Iowa State Daily
Friday, November 1, 2019

**NEWS**

**Talk About It:**

Post-traumatic stress disorder

**BY AMBER.MOHMAND**

Editor’s note: This is part five in our weekly mental health series “Talk About It.” Sensitive content may follow.

Six out of 10 men and five out of 10 women will experience at least one trauma in their lives, according to the United States Department of Veterans Affairs. Post-traumatic stress disorder (PTSD) develops when someone experiences a shocking or dangerous event.

Kinsey Phillips, mental health advocate for the Iowa State University Police Department, said in her graduate classes her professor had made a distinction of the word “disorder.”

“Our professor started off with introducing [PTSD] as just post-traumatic stress and that’s interchangeable with post-traumatic stress injury, so completely easing off that word ‘disorder’ — which at first I was kind of confused by,” Phillips said. “He later explained it as post-traumatic stress is not something that is a disorder, it’s your body’s coping mechanism […] it’s just something natural that your body does when you go through a traumatic situation.”

Phillips said the word “disorder” could cause people to associate it with a negative connotation.

“I thought it was kind of fascinating and it’s a really neat way to look at it because having the word ‘disorder’ can have kind of a dangerous connotation,” Phillips said. “When you put the word ‘disorder’ on it at the end, it kind of puts a negative light on it.”

About seven percent of the United States population will have PTSD at some point in their lives, according to the United States Department of Veteran Affairs.

Sunde Nesbit, assistant teaching professor in psychology, is a clinical psychologist with a focus on psychological evaluations.

“From my clinical experience I see kids as young as five, six years old that are experiencing negative reactions to trauma,” Nesbit said. “I have seen adults that experience historic trauma and they come in 30 years later and [another issue] comes up, but then there’s this underlying issue that they’ve been pushing aside for years and years and years.”

The evaluation process depends on the age of the person, but they are looking for evidence of those symptoms of PTSD. Nesbit said she can get that information from asking the person who is being evaluated, which can be hard for younger children to remember.

Nesbit said identifying a specific cause to PTSD is “easy and in some ways it’s a lot more complex,” with the basic criteria being a person experiencing an event where their lives were threatened, or danger was or there was an absence of safety. Nesbit said the nature of the trauma can dictate the degree of PTSD.

Nesbit said the symptoms of PTSD can be broken into four subjects: negative moods, arousal symptoms, avoidance and intrusion.

For those who experience negative states such as depression, anxiety, anger and irritability, the symptoms of avoidance include staying away from places, events or objects that are reminders of the traumatic experience as well as avoiding

**Candidates gear up campaigns for Iowa Senate seat race**

**BY MALLORY.TOPEN**

The Iowa Senate race is in full swing. Although the Iowa Caucus is coming up, so is the primary for one of Iowa’s U.S. Senate seats, set for June 2, 2020.

The 2020 Iowa Senate candidates for Democrats are Michael Franken, Kimberly Graham, Theresa Greenfield, Eddie Mauro and Colin Woods.

The Republican candidates are Joni Ernst and Paul Rieck. Joni Ernst is the current Iowa Senator, she was elected in 2014 after incumbent Democrat Tom Harkins retired, becoming the first woman from Iowa elected to the U.S. Senate.

Due to the upcoming 2020 presidential caucus, the Senate race has been background noise, said Mark Shelley, Iowa State professor and chair of the political science department.

“Most people haven’t even started to focus on the Senate race,” Shelley said. “Since launching this campaign in June, we’ve earned dozens of endorsements from elected officials and community leaders here in Iowa, including folks like Congressman Loebsack and Congresswoman Finkenauer and local labor unions that represent thousands of hardworking people,” Greenfield said.

Greenfield mentioned ways her campaign is reaching out to Iowans.

“Our campaign is committed to reaching folks online through social media,” Greenfield said. “We’ve had supporters contribute to the campaign from all 99 Iowa counties, which means that our message is getting to and resonating with grassroots supporters all around our state.”

As of now in the campaign, candidates are using Twitter, YouTube, Facebook, texting and other social media to get their names and message out to voters.

“We will increase ads post-caucus, once the oxygen has returned to the..." -- Greenfield said.
Iowa State students stopped traffic Wednesday as they marched at the intersection of Union Drive and Lincoln Way, chanting things like “No Nazis! No KKK! No fascist USA!” and “Who do you work for? Who do you protect?” As they marched from the Memorial Union to Beardshear, protesters also asked people to sign a list of demands, which included things like instituting a zero-tolerance policy for racism and anti-semitism at Iowa State. The protest, and a coalition of students speaking at the Student Government meeting that night, comes after a tidal wave of racist incidents at Iowa State throughout recent months, adding to the floodwaters of white supremacy that have been apparent on campus for much longer.

President Wendy Wintersteen sent out an email the morning of Oct. 23 condemning racism and bigotry on campus, but it was meant to address. Was it meant to address at a point when so much had happened? Was it meant to address racism and bigotry on campus, but it came after a point when so much had happened? Was it meant to address. Was it supposed to be enough for students of color, Jewish students, trans students or anyone else whose identity was threatened by messages all across campus throughout the past month? Did you to give the administration some benefit of the doubt. Maybe you’re working tirelessly behind closed doors to eliminate white supremacy from our campus, but it’s not as if this is a new problem. The administration certainly wasn’t caught off guard by racism on campus.

Iowa State conducted campus climate surveys in 2004 and 2018, which unequivocally demonstrated through both qualitative and quantitative data that racism is a problem at Iowa State. When the results were announced in 2018, a graduate student confronted Wintersteen about the university’s inaction on these things.

She tried to comfort him by promising conversations to take place throughout the fall, but as he left he reminded her again that it was time for action, and once he was gone, she repeated to the crowd that we have to begin with conversations.

But you can’t have conversations when students don’t even feel safe walking to campus.

When that hate goes unchallenged by the administration, it grows comfortable here. It’s chalked on the sidewalks; it’s called from passing cars.

How bold does it have to grow before enough is enough? Does it have to drive through a crowd of protesters? What if it had on Wednesday as students marched? Students are showing up to protect and stand up for each other, but that’s what the administration should be there for.

To its credit, the Campus Climate Undergraduate Student Experience Committee hosted a forum in February, seeking feedback on its planned responses to the survey results. Unfortunately, only one student attended and none offered feedback.

So, students, I’m hoping we stay engaged this time. I’m hoping that when the news moves past the events that fueled the protests, our activism doesn’t.

Ultimately, though, I’m hoping the administration sees this problem for what it is. We can protest and petition, but as long as the administration stays quiet, white supremacist beliefs will be protected here on campus.

So, Iowa State, who do you protect?
Cyclones to battle Bronchos

BY NASH VANBIBBER
@iowastatedaily.com

The Cyclone Hockey team will play the University of Central Oklahoma at 7:30 p.m. Friday and Saturday in Oklahoma City.

The Cyclones' teams may finish. Horton-Tucker) and Oklahoma the Los Angeles Lakers (Talen Morris), Utah (Georges Niang), attention to Denver (Monte

The Cyclones are currently dealing with adversity and illness, but Fairman said it’s next man up.

“Guys have to be ready when their numbers are called,” Fairman said.

The Cyclones are currently sitting at seven wins and five losses 12 games into the season. Last season the Cyclones had three losses around the same time of the year.

Last weekend against the Ohio Bobcats there were a few penalties from the Cyclones. This is surprising, as the Cyclones are one of the least penalized teams in hockey.

“This is discipline in every practice and in short practices,” Fairman said. The Cyclones are one of the least penalized teams in hockey.

“The Cyclones are currently sitting at seven wins and five losses 12 games into the season. Last season the Cyclones had three losses around the same time of the year.

If you’re not an NBA fan, do you yourself a favor and check out any Western Conference game this season. The West is loaded this season, and a handful of Cyclones will appear in games during the year. If you missed it last week, I ran through the short-term outlook and where former Cyclones’ trams may finish. Before I project where teams will finish, Cyclone fans can put attention to Denver (Monter Morris), Utah (Georges Niang), the Los Angeles Lakers (Talen Horton-Tucker) and Oklahoma City (Adael Nenot and Deonte Burton) for current Cyclone players.

1. DENVER

I’ll be a little bold and take the Nuggets to finish first in the West. Denver retained its starting fire from last season that was a few plays away from making the Western Conference Finals.

I like the Nuggets as a regular season team because of how the West is set up. Utah, Houston and both Los Angeles teams all made major changes from last season. I think it could

Deonte Burton attacks the hoop against Purdue in the second round of the NCAA Tournament on March 19, 2017.

3. LOS ANGELES CLIPPERS

The Clippers may look like Deonte Burton attacks the hoop against Purdue in the second round of the NCAA Tournament on March 19, 2017.

Iowa State beat Missouri Western State 87-54 on Wednesday in the team’s last exhibition before the season starts against Southern University on Thursday.

During the exhibition game, Maggie Espenmiller-McGraw went 5-6 from the floor and 6-9 from the charity stripe. Thurman outscored Johnson, but Johnson was able to generate more assists and Johnson avoided any turnovers while Thurman had three. Meanwhile, Washington only played ten minutes during the game and failed to score.

Early in the season, it looks like Thurman and Johnson have an early lay up on Washington in the battle for the starting spot, but moving forward, Johnson could serve as the team’s starter to facilitate the offense since no other player had more assists in the exhibition and Thurman could provide the Cyclones’ scoring punch off of the bench.

Life Without Scott

Scott missed Iowa State’s exhibition due to a back injury and won’t be back until next week at the earliest since her injury is being reevaluated by the Cyclone medical staff Monday.

Entering this season, Scott is a preseason-second-team All-Big 12 selection and is expected to provide the Cyclones with a plethora of scoring, three-point shooting and rebounding at the position.

In Scott’s absence, Ilini Nezura performed well, scoring 14 points on 4-6 shooting from the floor and 6-6 from the free-throw line. She also grabbed eight rebounds.

With that being said, Nezura had four personal fouls in only 19 minutes played. Against Missouri Western State, she was taken out after fouling early and replaced with Morgan Kane. Kane redshirted as a freshman last season and in her relief of Nezura, she scored four points and had three rebounds.

If Iowa State wants to have its post position produce as efficiently as possible, the Cyclones will need Scott to return as soon as possible, so Nezura can operate as the team’s backup and Kane can develop more behind Nezura and Scott.
How to travel sustainably

Students share tips to consider the environment away from home

BY WHITNEY SPENCER
@iowastatedaily.com

Travel sustainability is a growing concern in many places around the world. It focuses on the environmental and economic impacts tourism and travel impose.

"Besides being the world's largest industry, travel and tourism [have] an enormous and unsustainable impact on energy, water, land and food use," according to Sustainable Travel International's website. The organization aims to make traveling and tourism beneficial to both communities and the environment.

Sustainable Travel International stresses it wants travelers to make sustainable choices when on the move.

"Many of the destinations we visit are also extremely sensitive ecosystems and other people's homes. As visitors to these places, we should protect and respect them as if they were our own," the organization's website stated.

The organization also suggests travelers try and offset their carbon footprint by using transportation that partakes in carbon offset programs and by individually calculating their carbon footprint.

Some examples of this can include walking from spot to spot when in a different city or using bike systems most major cities have implemented, instead of driving with a rental car.

Kerry Dixon, facilities project manager for the facilities planning and management department, works with all the projects done on campus to "increase sustainability in the built environment." Dixon said she suggests three travel tips for students to consider when planning on taking a trip: turning off your lights, turning down the heat and unplugging unused appliances.

These tips can also be applied when students go home over the weekend or over breaks from school. Unplugging extension cords that house the majority of appliances being plugged in such as microwaves, mini fridges and televisions can be an energy saver as well.

When asked about how she stays sustainable, Dixon said "taking advantage of daylight and LED fixtures" and "making people realize that they don't need to have their spaces lit 24 hours a day" are main factors in how she stays sustainable.

Dixon also said light and heat consumption are two major components to energy waste every day.

Nicole Smetana, junior in accounting and entrepreneurship, said she feels she isn't very educated on sustainable living, but she's curious about learning more sustainable practices. Smetana recently attended the National Sustainability Day celebration with curiosity over the subject.

"The only major sustainability thing I've done is trying to use fewer plastic bags," Smetana said. "I really only hear about food-related sustainability."

Becoming more aware of different kinds of sustainability is how individuals can ensure that they're implementing sustainable practices into every aspect of their life.

"I try to hike more than anything to try and avoid the emissions of fossil fuels," Henry said, adding that if the destination is walkable, he’ll make the trek. If he does use a vehicle, he aims for the most direct path.

Before leaving home for vacations and every-day life, he makes sure his lights are off. If he plans on being gone for long periods of time, he avoids leaving the air conditioning on, as he'd rather leave the windows open to naturally vent his home.

"I want people to know they can do it," Henry said. "It's fun!"

Making sustainable choices when traveling is an important step in protecting tourist areas from environmental and economic impacts.

How to travel sustainably

BY ISABEL GEBERS
@iowastatedaily.com

On Saturday, the Iowa State University Alumni Center will host WE Lead: Womxn's Empowerment and Leadership Conference.

The conference is a chance for students to hone leadership skills as well as reflections on leadership options include Creating Personal Narratives, Candidate and College Student: Campaigning Her Way, Woman Adjacent: Be the Dad You Wish to See in the World and Building Community.

Breakout session leaders include Rachel Junck, Samone Whitfield, Teresa Zilk and Max Mowitz.

Junck is an Iowa State senior studying chemical engineering who is also running for Ames City Council Ward 4. Whitfield is an assistant director of development at the Iowa State University Foundation and has served in many roles, both within the community and on campus.

Zilk is the creator, producer and curator of Stories to Tell My Daughter, which serves as a storytelling event and has worked in many capacities that improved her skills including a media coach, writer, interviewer and a group facilitator. Mowitz is a sexual assault victim advocate with Polk County Crisis and Advocacy and is an active member of the LGBTQJA+ community.

Other speakers include keynote speaker Dridel Defar, an entrepreneur and social activist who assists small businesses and community organizations, and Margo Foreman, the assistant vice president for Diversity, Inclusion and Equal Opportunity at Iowa State.

The conference will go from 8:30 a.m. to 3:30 p.m. and those who are interested in attending can register online.

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Iowa State Daily Friday, November 1, 2019

**TALK #4**

"So [yesterday] had lived for 35, kind of keeping all of it together, and then suddenly in the trauma happened, which was really struggling with coping because they were really trying, really hard to forget," Nesbit said.

Those who have PTSD can experience flashbacks or nightmares. Nesbit said it is possible for people to not experience symp-

toms with tribal nations connected to Iowa.

"When I attended this training, it became very clear to me that there are certain kinds of investigatory interviewing techniques that really ensure fairness and equity throughout the process," Lyles said. "I had this ‘a-ha’ moment, that ‘oh, this is how we do our Work in Equal Opportunity,’ and it began this collaboration to focus on these particular interview tech-

niques that are really important to the Title IX context."

At a meeting to decide together, Meissner and Lyles looked at various Title IX investiga-

tor training programs for their research.

We took a look at how Title IX investiga-

tion could be improved around Title IX interview tech-

niques. By sharing this information, she hopes to facilitate memory and reporting can signi-

fically improve assessments of credibility. Lyles said Iowa State has developed a standard practice guide incorporating sci-

ence-based investigative interviewing tech-

iques. By sharing this information, she hopes

"It’s appalling that in a nation this wealth-

y, that even one person would have to go

bankrupt because of medical debt," Graham

said.

A main goal is to bring Iowa industry into the

future, to take advantage of how much of the great education we have and the renew-

able natural resources making us a desti-

nation of industry and of high quality of

life, Franken said.

Each day, I am more interested in what the

science says, not how the practice has been."

Lyse said investigators should align with

whenever the science says, and as science

changes they need to realign their best prac-

tices to that.

"I love this analogy," Meissner said. "Would you

like to be treated by your parents’ doctor with all the knowledge they had back 20 to 30

years ago, or would you like to be treated by a
doctor today who has the latest science and

techniques available to them? That is where we are at."

The findings of the research were published in the Journal of Applied Research in Memory

and Cognition. In the paper, Meissner and Lyles outline the following recommendations for develop-

ing better interviewing practices for Title IX

investigations.

Limit bias during the interview: Investigators should utilize interview approaches to limit bias and lead questions and encourage the respondent engaged in misconduct.

Develop rapport and facilitate cooperation: An empathic, nonjudgmental and collaborative approach in facilitating conversation and reduce reluctance to cooperate.

Enhance retrieval of accurate information: Research has consistently shown that open-ended questions, fol-

lowed by relevant probe questions (who, what, when, why).

Use strategic questions to assess credibility: Asking subjects for verifiable details and using strategic questioning approaches that

anonymous way. The organization is based in

Copenhagen, Denmark, and operates through

chapters at universities, often run by students

in the anthropology departments. Braun has

been serving on the chapter at United States

states for following the presidential caucus.

Franken said.

"One of the most well-known incidents in

American Indian and Alaska Native

Heritage Month seeks to initiate and

cultivate curiosity, open-mindedness and

understanding of the diversity in the United States, and the mul-

tiple experiences that people from different backgrounds and different heritages have had historically."

An advisory board associated with the

Native studies program is made up of Native people from different disciplines from all the different tribes connected to Iowa.

The process is slow-going, and Iowa State has not prioritized the maintenance of the students. The process can be difficult because the different agendas and needs of the university and the people associated with the land, but it is an

own experiences."

Nesbit said the type of treatment for

PTSD can vary from person to person.

"The success of different methods depends on how well the doctor and patient work together."

"Nesbit said the type of treatment for PTSD can vary from person to person."

"We need votes, we need people; we need

Iowa that has had the big-

gest impact on Iowa," said Kelly Winfrey,

assistant professor of journalism.

An issue for Ernst is her association with

President Donald Trump and his policies, particularly related to the agri-

culture and ethanol, Shelley said.

"Ernst will have to defend and dis-

traces the Native empowering experiences against Iowa farmers," Shelley said.

Through Ernst’s votes in the Senate, she continues to support a president that has done so much good for Iowa farmers, Graham

said.

Many candidates have said issues of healthcare are crucial to their campaign, along with agriculture and

"It’s a difficult time for us, now people

are not even here yet," Graham

said.

At the Ernst re-election campaign

kick-off, she said there’s more work to be
done to push back on the “coastal liberal in-

stability” stand for Iowans.

As of right now, the race looks to be

fiercely tight, Winfrey said.

"The race will be interesting since it

may be a female-female race, and we haven’t had a whole lot of those, Iowa in particular, and at the federal level," Winfrey

said.

If there was to be a female-female race, it

would be unique because gender will not

be a distinguishing factor.

"I am also doing this for younger people

and for women who aren’t even here yet.

Graham said.

Each year, Iowa is hit harder by cli-

mate change. By investing in clean energy

industry and rebuilding efficient and resilient infrastructures, we will create opportunity across Iowa to ensure our state is a leader in taking on this crisis, Graham

said.

"I am doing this for people now, but I am also doing this for younger people and women who aren’t even here yet," Graham

said.

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