Iowa State provides flu shots for employees

BY LOGAN METZGER
@Iowastatedaily.com

Iowa State University is sponsoring a flu shot clinic for university employees this month. The clinic will be open 9 a.m. to 4 p.m. through Friday in room 205 of the Technical and Administrative Services Facility. Appointments may be required after Friday.

No appointment is needed throughout this week, and registration is paperless. Individuals can check in on a smart tablet with the nurse if possible.

Students with disabilities speak on challenges and inclusivity

BY VICTORIA REYNA-RODRIGUEZ
@Iowastatedaily.com

Iowa State's campus strives for accessibility and students with disabilities on campus have spoken up about whether the university is reaching that goal. Emma Hill, sophomore in pre-architecture, has Ehlers-Danlos syndrome (EDS), a connective tissue disorder that affects every part of the body, and postural orthostatic tachycardia syndrome (POTS), a malfunction of the autonomic nerve in which her blood vessels and heart cannot adjust to position changes. Her symptoms include pain, fatigue, double vision and frequent subluxations/dislocations of multiple joints.

Hill said her disability affects her ability to do many things as a student on campus. "I cannot walk far as joints tend to pop out, fatigue takes over or my POTS will cause me to almost pass out," Hill said. "I find it very difficult as a college student as my disorder causes constant fatigue [...] and the daily grind of going to classes carrying my backpack and portfolio [...] causes joints to slip out and pain to be worsened immensely."

Hill mentioned she also suffers from a number of cognitive issues and finds herself having difficulties making large sums of text and retaining memory. She also has a constant fuzziness of the brain.

Hill said that having a disability as a college student does not make tasks more difficult for her academically, but also socially. "I also get many rude looks when I park handicapped," Hill said. "I have a state-issued handicapped tag, but since I do not use aided devices like wheelchairs, people see me as a perfectly abled individual. Even when I wear orthopedic braces, I still get looks as if I am taking a handicapped spot for no reason."

Hill called her disability "invisible," which means that no one can see when she is in pain, feeling unwell or has a dislocated joint. "They assume I am a healthy 18 year old," Hill said.

Some students with disabilities often find it difficult to not only get around campus, but to overcome social and academic challenges.

Study uncovers why mothers judge each other

BY LOGAN METZGER
@Iowastatedaily.com

One Iowa State professor recently delved into the world of motherhood to find out why mothers treat other mothers the way they do. Kelly Odenweller, assistant teaching professor of psychology, started the study in 2014 as part of her dissertation and has just recently published the study in the Journal of Family Communication.

The study builds on previous research in which Odenweller identified seven different stereotypes of stay-at-home and working mothers. She and co-authors at West Virginia and Chapman universities surveyed more than 500 mothers to learn more about their attitudes, emotions and harmful behaviors toward mothers who fit one of the seven stereotypes.

Odenweller said she gained access to over 500 mothers by reaching out to online mom groups and asking if they would be interested in the survey, and from there, the moms reached out to other moms they knew. Suddenly, Odenweller gained hundreds of willing participants.

"I had a lot of confidence I was getting great data because they were so interested in it," Odenweller said. "The women were really candid about how they felt, not just saying, 'Oh, she is a mom, so I'll treat her nicely because she is like me.' I was a mom. They were actually evaluating like, 'Well, if she seems like she might be better than me then I'm going to be a bit jealous of her, and I'm not going to help her.'"

The study uncovers why mothers judge each other

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POLICE BLOTTER

10.13.19
Keeler Alexander Duckett, age 29, of 420 S. Walnut St. - Ames, Iowa, was arrested and charged with theft in the fifth degree, shoplifting, at 3105 Grand Avenue (reported at 10:01 p.m.).

Collin Matthew Leffel, age 21, of Ames, Iowa, was arrested and charged with possession of drug paraphernalia at 3105 Grand Avenue (reported at 10:01 p.m.).

Shaun Bradley Olson, age 35, of 1312 Douglas Ave. - Ames, Iowa, was arrested and charged with theft in the fifth degree, shoplifting, at 302 DUFF Avenue (reported at 6:04 p.m.).

Collin Matthew Leffel, age 21, of Ames, Iowa, was arrested and charged with possession of a controlled substance at 3105 Grand Avenue (reported at 10:01 p.m.).

CORRECTIONS

The Iowa State Daily welcomes comments and suggestions or complaints about errors that warrant correction.

To submit a correction, please contact our editor at 515-294-5688 or via email at editor@iowastatedaily.com.

CALENDAR

10.15.19
Majors Fair, Great Hall, Memorial Union at 8 p.m. More than 100 ISU major and minor degree programs will be represented in one room. The Majors Fair is for any students who are Open Option, undecided, thinking about changing their majors, want a second major, or interested in a minor.

Earth Observation Day, Room 246 Durham Center at 10:30 p.m. This free event celebrates remote sensing and GIS (geographic information system). It starts with a faculty presentation and concludes with a mapathon.

Meeting: Faculty Senate, Sun Room, Memorial Union at 3:30 p.m. The Faculty Senate represents the general faculty of Iowa State and participates in shared governance of the University with the administration. Senate meetings are open to the public.

Lecture: My Journey with Tourette’s, Great Hall, Memorial Union at 5:30 p.m. Tyson Towey Smith was diagnosed with one of the most extreme cases of Tourette's in the world, but with the help of ground breaking treatment, his symptoms are beginning to ease. This event is a part of Disability Awareness Week 2019.

10.12.19
Collin Matthew Leffel, age 21, of Ames, Iowa, was arrested and charged with possession of drug paraphernalia at 3105 Grand Avenue (reported at 10:01 p.m.).

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Sundown
As autumn falls upon Ames, the sun sets later and later, casting a nice golden glow across campus when evening approaches.

IOWA STATE DAILY BUSINESS DIRECTORY

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For strategies on how to solve Sudoku, visit www.sudoku.org.uk

IOWA STATE DAILY

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For strategies on how to solve Sudoku, visit www.sudoku.org.uk.

Front page weather courtesy of the American Meteorological Society.
Living with Tourette’s

Student to share his journey at lecture

BY DAI’TYNN.COPPAGE-WALKER
@IOWASTATEDAILY.COM

As part of Domestic Violence Awareness Month, Green Dot will be hosting a lecture on domestic and relationship violence.

Beverly Gooden, social activist and creator of the #WhyIDidn’tStay movement, will deliver the lecture "#WhyIStayed: Domestic Violence as a Community Issue" at 7 p.m. Tuesday in the Sun Room of the Memorial Union.

The lecture is the first of a two-part event. The first part is the lecture with Gooden. Gooden will talk about her experience with violence, which she will connect to the relationship and influence of domestic violence on communities and how to address these issues.

The lecture is open to everyone, including students, faculty, staff and the Ames community.

The second portion of the event is a luncheon with Gooden on Wednesday and is only open to faculty and staff. The luncheon is for staff and faculty to gain knowledge about how to support their students who are survivors of domestic violence and to learn to be more comprehensive about how to deal with these situations.

October is Domestic Violence Awareness Month, so the essential key of the lecture is to bring awareness of the issue to people who are not conscious of it as well as to familiarize people with its impact on the community.

"Hopefully, this will empower people to do something within their community," said Jazzmine Brooks, the equity and inclusion coordinator for the Office of Equal Opportunity. "The main purpose of it is to encourage and increase folks’ likelihood of intervening in situations that they may feel would be harmful to another person."

Brooks said domestic violence can affect individuals more than just physically; it can affect people internally as well.

"Some people think these issues are only revolved around relationships, but it can also be done around friendships, between roommates or anyone," Brooks said.

"A lot of people don’t see themselves in these situations because it isn’t similar to anyone else’s story."

In her lecture, Gooden will talk about what domestic and relationship violence means for men, women, children, the LGBTQIA+ community and individuals with disabilities.

"Having more conversations about it makes it less stigmatizing," Brooks said. "Ask your friends how they’ve navigated relationships or how their relationship is going [...] If you want to be an advocate, volunteering your time at places like ACCESS (Assault Care Center Extending Shelter & Support), ISUPD (Iowa State University Police Department), attending Green Dot training [and] sharing and posting things — all of that visibility is important."
Approval stays steady

Trump's ratings remain constant over presidency

BY MALLORY.TOPE
@iowastatedaily.com

Since President Donald Trump was elected in 2016, he has maintained a steady approval rating. In every Gallup poll conducted since the beginning of his presidency, Trump's approval rating has never gone higher than 46 percent and never lower than 35 percent. Past presidents such as George W. Bush or Harry S. Truman have had tremendous increases or decreases in their presidency approval ratings.

Truman alone fluctuated between 87 percent and 33 percent approval in his eight years of office.

Mack Shelley, Iowa State professor and chair of the political science department, said the reason Trump's approval numbers are so steady is because he has maintained a constant number over his two terms. Shelley said.

“Trump hasn’t tried very hard to reach out of [his] electoral base,” Shelley said. President Trump’s base is fundamentally conservative, white and more male than the country as a whole, but also includes some females and those from small towns and rural areas, Shelley said.

A possible reason why Trump’s approval ratings are so constant is the Republican Party’s singular focus for winning elections is maintaining its base, Shelley said.

“If they hold onto their base and attract a little less of that, they will probably be okay and able to win the electoral votes in the 2020 presidential race,” Shelley said.

Trump has not done anything significant in his presidency that would cause his numbers to move up or down, Shelley said.

Unlike former presidents such as Truman, nothing monumental has occurred during Trump’s presidency.

Truman lost a great deal of his support in the polls because of the Employment Act of 1946, which he signed after World War II.

“Polling has a very short shelf-life, like a fish; every poll is only relevant at the moment it’s taken and reported,” said Steffen Schmidt, professor of political science.

“Things can happen in less than a day that would change poll numbers.”

“Polling also relies heavily on the economy, so if the economy would suddenly go south that would hurt President Trump’s approval,” Schmidt said. “Or if the economy suddenly grew — with lots of jobs, consumer confidence, wage increases, etc. — then that would be very good for President Trump’s poll numbers.”

Many polls are taken daily; however, it is crucial to pay attention to the date it was taken, the sample size and the margin of error. Every good poll will always tell its audience, the sample size along with the margin of error recorded.

Although there may be some error to approval ratings, it is important to still be aware of the polls, said Kelly Shaw, senior lecturer of political science.

“It’s important that people know, it is important that people pay attention to popularity and how popular a president is or how unpopular; it shows job performance and the perception of president and his ability to lead the country,” Shaw said.

President Richard Nixon resigned from office with an approval rating above 20 percent, despite near certain impeachment and removal by Congress.

“Almost all Presidents have a core that will always stay behind them no matter what,” Shaw said.

Record field set for Democratic presidential debate

BY WALKER.OCHS
@iowastatedaily.com

Twelve candidates have qualified for the Democratic debate scheduled for 7 p.m. Tuesday at the Phoenix Convention Center in Phoenix, Arizona. Unlike many past presidents, Trump’s approval ratings have shown consistency.

Every mother that took part in the study was given an online survey where they were anonymous in order to encourage candid responses.

The mothers were shown a random profile of the seven stereotypes at the beginning of their online survey. From there, the mothers would answer questions about their feelings of the mother and how they would treat them. Due to the survey being anonymous, the mothers could give their honest feelings about the stereotyped profiles. Odenweller said this was her intent. She wanted to see the true underlying beliefs the mothers held about each other.

All of the following stereotypes apply to both stay-at-home and working mothers with the exception of the “lazy” stereotype.

Overworked: Wants to do it all, but is overextended and it shows.

Home, family-oriented: Prioritizes children, partner’s needs and responsibilities at home.

Ideal: Juggling several responsibilities, but gets it done and doesn’t appear stressed.

Hardworking, balanced: Not an ideal mom, but ambitious, dedicated.

Hardworking: Not nurturing, attentive or hardworking — applies only to stay-at-home moms.

Lazy: Not nurturing, attentive or hardworking — applies only to stay-at-home moms.

Layla, a mother of two, said she thinks mothers and mothers need to rely on each other and share knowledge.

“It was really interesting in finding out if this is really happening among women or if this is something the media is amping up and making a bigger deal of,” Odenweller said. “That was kind of what my inspiration was, and I went into that not knowing what I would find.”

Odenweller, who said she has gained valuable information from the study, has concluded that there are things that can be done to improve the relationships between mothers.

“There are things that we can do so that mothers aren’t fighting each other,” Odenweller said. “Because women need those support networks, everyone needs a support network, especially a marginalized group. They need each other if they are going to make any progress for their social group. They need to be able to connect with each other and build each other up; not tear each other down. The big take away is that this is happening, and now we need to find a way to stop it.”

Every candidate who qualified for the October debate have already qualified for the fifth debate in November.

All four candidates who have not qualified for the fifth debate have met the required number of donations and must have met the polling criteria.

They need to reach three percent support or more in at least four DNC-approved polls or five percent support in two DNC-approved polls of Iowa, New Hampshire, Nevada or South Carolina.


Several candidates will return to Iowa in the days after the debate. Buttigieg will host a town hall at the Iowa State campus Wednesday. All four candidates who have not qualified for the fifth debate will host events in Iowa over the weekend.

The Democratic presidential debate Sept. 12 featured 10 polling leaders on stage. The debate Tuesday will feature the top 12 polling candidates.
Just agree to disagree

Civil discussion is important for politics today

BY JOHN. ROCHFORD
iowastatedaily.com

Political dialogue and civility is crucial, especially in today’s political climate. There is an importance in engaging in dialogue and maintaining a level of decorum and civility amongst those individuals whom you may disagree with. No difference is made if one is a conservative, liberal or anything in between.

Last week, Ellen DeGeneres and George W. Bush attended a Dallas Cowboys game and proceeded to merri ly sit with each other in a skybox. DeGeneres explained on her show that Bush is her friend, and that is okay to have friends that you disagree with.

Unsurprisingly, backlash ensued. A few celebrities including Mark Ruffalo came out to decry the inter-political friendship; elements of the ubiquitous “Twitterati” went further, accusing Ellen of disingenuousness because they claim people with opposing views cannot be friends, friendly or cordial.

This problem of attributing the worst, most nefarious motives to your political opposites is a problem that will only poison the wells further day by day.

Readers should try and have some type of conversation with their political opposites, or at the least watch or read content that you normally would scoff at.

It was interesting writing my first summer column for the Daily in June. My message in that article was that it is okay to be a conservative on campus and that my writings, as an unbiased writer, especially when they confessed as true and spread through social media and mainstream media (because mainstream media especially, above all else, loves controversy more so than a factual story — it sells more papers) others will become “outraged” and like a virus the incipient hatred for political rivals spread.

Your political rival, in turn, cannot believe that accusations are leveled against them; because the accusations are so far out there, they will attribute the worst possible motives not just to you, but your side of the political spectrum.

Thus, a cyclical wave of hatred and division are born.

It is okay to be liberal; it is okay to be a progressive; it is okay to be whatever. It is also okay to disagree, vehemently even, but realize there are different ways of looking at even a single issue.

Moreover, how can one truly know and develop real critical thinking and engage in introspection of their own ideas if they have never truly engaged in a good faith discussion with their opposite?

Having a dialogue and having a civil conversation with those who disagree is vital to the political health of the nation and should be important for individuals to refine their own ideas.

You do not even have to be friends, like DeGeneres and Bush, but there is still value in simply listening.

Balance celebrity gossip with current news

BY ISD EDITORIAL BOARD

The lives of celebrities are constantly being discussed and broadcasted on multiple celebrity-focused outlets. A scandal happens, and you’re unable to escape the details of the occurrence no matter which media outlet you check out.

You open Snapchat and boom, it becomes an endless scroll of different versions of the same story that explains the juicy details of the latest celebrity news.

We see and experience media every day of our lives, and with it comes focusing too much on all the wrong things.

Sure, who doesn’t enjoy a bit of keeping up with the lives of some of our favorite celebrities.

A lot of the time, celebrity gossip reminds us that even the lives of celebrities aren’t as perfect as social media makes them out to be.

Although it may seem like an easy way to pass the time while waiting for your next class to begin, celebrity gossip shouldn’t be the only thing you’re keeping up with.

The news has way more to offer than just the latest gossip of which couple called it quits or which celebrity did this or that.

The world around you is just as important, if not more. Learn about what is happening nationally and internationally. Don’t let yourself become ignorant to your surroundings because you feel like it does not affect you.

One shouldn’t need to be affected by things in order to care about a topic. That’s not to say replace all celebrity content with news.

You’re allowed to keep up with any form of media in any way and at any time that you would like. ISD Editorial Board only suggests one thing, and that is to find a balance between celebrity gossip and actual news.

If you manage you squeeze in a few minutes of nonstop scrolling on your phone during your free time, take some of that time to quickly check out some news on your preferred news outlets.
Turning a corner where it matters

Iowa State offensive line performs better than ever

BY NOAH ROHLFING

The trenches are the most important part of football. If your team has a bad offensive line, you aren't going to have much success with anything on the offensive end of the field. Iowa State fans have known this all too well over the past decade, but it’s not like they're alone in the pain. It’s not an easy process to get a good o-line. It’s not something you can fix overnight. You have to build it from the ground up. Fennelly said there were only three offensive lines in the country for about a decade that performed as well as the Hawkeyes. The loss of a player and the transition to a new leader is never easy. Fennelly said if Johnson wants to win the starting spot, she needs to decide whether or not she wants to lose it to freshman Espenmiller-McGraw.

The Iowa State offensive line performs better than ever.

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**How to style fall outfits for less**

**BY HANNAH SCOTT**

The leaves are changing, the breeze is cooling and pumpkin spice is in full swing. Fall time has finally started, and with the changing of the seasons comes the changing of store racks everywhere. It’s a well-known fact that even before fall begins, stores are already stocking their shelves with jeans, sweaters and scarves in the hopes that consumers will once again fill their closets with the newest trends of the season.

However, as the seasons change and trends emerge, fall consumers are increasingly more pressured into spending their precious dollars in order to have a fresh closet. In reality, one does not need to go out and purchase every new item that gets stocked. To a beginner, styling clothing may seem daunting, but with a few tricks, you can revamp your wardrobe to look brand new for the upcoming season.

“That’s just how they do the whole business, even when you look at designers and their different lines — at least that’s how it has been for a long time,” said Arienne McCracken, assistant teaching professor and graduate student in apparel, events and hospitality management.

McCracken said she is aware of consumers who enjoy normal activities when it has been for a long time,” said Arienne McCracken, assistant teaching professor and graduate student in apparel, events and hospitality management.

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The first step to making your wardrobe look new is to de-clutter and look at each item in your closet, which can help clear out pieces you haven’t been wearing, and move forward items you will actually get use out of. From there, one can use a few helpful tips to take what they already have and make the transition from warm summer days to cooler fall times.

“I really like to keep a combination of basics and staple pieces that allow me to use other clothing over multiple seasons,” said Hannah Iverson-Jones, sophomore in apparel, merchandising and design. “One of those would be like my mom’s old Levi jacket that I love to keep in my closet for the colder months because I know I will never really go out of style, and I just generally try to style my pieces in multiple different ways.”

Iverson-Jones said she is constantly thinking of ways to stretch her closet and make each item multi-purposeful. Layering might look like throwing a long sleeve turtleneck under a short sleeve shirt or dress, wearing a sweater over a dress, or putting a cardigan over a tank or crop top to keep in the warmth. Tights or leggings are also an excellent way to make use of any dress or skirt in the fall or winter months, and accessories can make any outfit look brand new.

“I think you can always think about layering, and that’s a very easy way to warm with still more summery pieces,” McCracken said.

When styling more masculine clothes, some layering can be incorporated by throwing a sweater over a collard shirt or make use of outerwear for a more bundled look.

“Whether it’s a new scarf, hat or pair of shoes, there are things that aren’t super expensive but can make an outfit look fresher,” McCracken said.

Additionally, many colors can make the transition from summer to fall if used as “pops” of color. For example, if you have a lighter pink or yellow sweater, pair those with some dark wash jeans and booties for a more autumnal look.

Ofentimes, simply getting creative with what we wear can be the most helpful aspect of changing our style from season to season. “I love having a combination of patterns, colors and styles all in one outfit,” Iverson-Jones said. “This allows you to be creative and express yourself with multiple pieces all in one outfit.”

While companies may be throwing new items in our faces daily, remember that shopping your own closet can be a way to save money and keep textiles from ending up in the trash.

Other options like thrift or consignment stores can allow one to purchase new items without having to spend a lot of money. Playing with colors, textures and patterns can create new and fun outfits that are perhaps even more unique than the latest trends.

**Behind the scares of the Haunted Forest Performers reveal normal lives outside of abnormal jobs**

**BY SYDNEY NOVAK**

The Ames Haunted Forest is an attraction many Iowans visit every year to celebrate Halloween and to feel a rush of adrenaline from jump-scareing creepsters such as horror movie icons as well as an outside feature.

The Haunted Forest is family-run attraction, run by Lee and Lynn Ballard. Lee and Lynn are brothers whose father started the haunted house. They have been open for 21 years and now their own wives and kids work there as well.

The Haunted Forest currently employs about forty actors, and includes enclosed aspects as well as an outside feature.

The Haunted Forest is open every weekend in October from 7 to 11 p.m. every Friday, Saturday and Sunday, with select Saturdays having extended hours. On Halloween, the Haunted Forest is open from 7 to 10 p.m.

Admission is $20, cash only. There is a $2 off admission for the Ames Haunted Forest valid through Oct. 20 only. One per party per visit is allowed for the discount.

The Ames Haunted Forest is an attraction many Iowans visit every year to celebrate Halloween and to feel a rush of adrenaline from jump-scareing creepsters such as horror movie icons as well as an outside feature.

The Haunted Forest is family-run attraction, run by Lee and Lynn Ballard. Lee and Lynn are brothers whose father started the haunted house. They have been open for 21 years and now their own wives and kids work there as well.

The Haunted Forest currently employs about forty actors, and includes enclosed aspects as well as an outside feature.

The Haunted Forest is open every weekend in October from 7 to 11 p.m. every Friday, Saturday and Sunday, with select Saturdays having extended hours. On Halloween, the Haunted Forest is open from 7 to 10 p.m.

Admission is $20, cash only. There is a $2 off admission for the Ames Haunted Forest valid through Oct. 20 only. One per party per visit is allowed for the discount.
old as I do not appear to be sick or ‘disabled,’” Hill said. “All disabilities look different. Do not assume because someone doesn’t use the traditional assistive devices associated with disabilities that they do not have a disability. I do not have to ‘look sick’ or be in a wheelchair to suffer from a physical disability and therefore I have the right to use amenities available to those with a disability.”

While Hill shared some frustrations about being a student with disabilities, she also shared her pleasant experiences at Iowa State.

“Student Accessibility Services (SAS) has made my student life significantly easier, as they have provided me with both classroom accommodations — to ensure a better, and hopefully less painful, learning environment — and exam accommodations,” Hill said.

Hill had nothing but positive feedback about SAS.

“For anyone with a disability, both physical and mental, I highly suggest seeing Student Accessibility Services to ensure a learning environment that works for each individual,” Hill said.

Morgan Tweed, graduate student in architecture, also had positive feedback about Iowa State’s accessibility services.

“I think that ISU has been very good about helping me out,” Tweed said. “Shout out to particular in the College of Design staff and the Student Accessibility Services office […] They have helped me by listening. I am pretty vocal about what I need. I’ve been an active advocate since before becoming disabled, but action requires the other side to listen as well as ISU has.”

Tweed also highly recommended the Alliance for Disability Awareness club for a support system, though he said most of the clubs on campus really are worth it as well.

Tweed has stiff person syndrome, which leaves him wheelchair-bound, and complex post traumatic stress disorder.

Tweed said his disabilities impact every aspect of his life. “I have to do everything a little bit different and ‘work smarter, not harder,’” Tweed said. “It calls for a lot of communication. In order for the teachers, students and staff to help me succeed, I need to tell them what I need.”

Tweed said his disabilities also affect his accessibility in a literal way, in the sense of making his way around campus. “Because I’m in a wheelchair, getting to classes, or really anywhere on campus, is difficult,” Tweed said. “I have to add time to figure out getting into buildings, most that only have one accessible way in. What most people think is accessible is barely passable for me. Most of the buildings on campus are older, thus not really accessible.”

Tweed said college also affects his energy greatly because it is hard, time consuming and stressful.

“I have to get specialized permission to take extra time off,” Tweed said. “That does not mean that I get a break on assignments, just class time, which can make keeping up harder.

Similarly to Hill, Tweed said his disabilities also affect him socially. While some of his classmates are accepting and helpful, others are far from it.

“Some people […] have voiced that they think I get special treatment and couldn’t be here on my own,” Tweed said. “Aside from being hurtful, it just isn’t true. I have to work harder to do everything. The accommodations are to level the playing field, not give me special treatment.”

Tweed has many words of encouragement and advice for students with disabilities considering attending a traditional university. “The percentage of the disabled community that moves on to college is painfully low, and mostly because the people in the disabled community don’t feel like they can manage it alone or that they won’t be accommodated — or worse, that they won’t be taken seriously,” Tweed said. “There is so much that we can do, so many spots in the job market that we could be filling. I think it is important to try and get more people with disabilities to go to college; it isn’t nearly as hard as you’d think.”

Tweed commented on intimidation and finding resources on campus for students with disabilities at Iowa State. “My advice would be don’t give up or be daunted when you hit a snag, speak up, people will listen,” Tweed said. “The Student Accessibility Services office in the Student Services Building is a great resource. They make sure that teachers and classes accommodate your needs and help with resources. They can even make classes more accessible locations and make sure certain areas are cleared of snow during your class time.”

As the SAS office was highly recommended and reviewed by students with disabilities on campus, the director of SAS, Steven Moats, commented on their goals as an organization. “SAS believes that equity, social justice and diversity are essential to creating and maintaining an environment of equal access and opportunity for all,” Moats said. “We believe that disability is a naturally occurring aspect of the diversity of life and that it is an integral part of society and to the Iowa State University community.”

According to their website, SAS aims to “[support] students with disabilities related to the services and programs that enable their access to education and university life.”

Moats explained the variety of ways SAS works with multiple campus partners to promote opportunities for students with documented disabilities. This includes frequent communications with instructors on reasonable academic accommodations, including access to facilities, coursework and activities.

“We are proud to collaborate with students, instructors, staff in room scheduling, Department of Residence, ISU Dining, Human Resources, IT Services, Center for Excellence in Learning and Teaching and departmental and university leadership to provide reasonable accommodations for eligible students while working to promote universal design that effectively reduces the need for specific accommodations by creating the opportunity for access by designing inclusive spaces and practices,” Moats said.

Moats said inclusion for students with disabilities is important on a college campus. “Ability/disability is a human characteristic akin to race, gender, age, etc.” Tweed said. “There is so much we can do, so many spots in the job market that we could be filling. I think it is important to try and get more people with disabilities to go to college; it isn’t nearly as hard as you’d think.”

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Jim Fay is an Iowa State chemical engineer. He worked for Monsanto, Procter & Gamble, American Can, and Kimberly-Clark before becoming a serial entrepreneur and consultant. He teaches “Entrepreneurial Product Development Engineering,” which he describes as a “bliffin” — 10 lbs of learning packed into a 5 lb bag.