Sninjas spread positivity with small acts of kindness
By Morgan Kelly
@iowastatedaily.com

Karate-chopping our face at a time, the Sninjas are on a mission: to put a smile on the faces of ISU students.

The Sninjas, or Smile Ninjas, have recently become a funded club on campus, though they’ve been around for more than two years already.

They offer small acts of kindness, such as giving someone a high-five or a hug, and the club has grown through word of mouth.

The club has been undergraduated and unid否ed for the past two to three years. It was small in size then, as it is now, Guerreo said. Though the website says there are 58 members, only four to five members show up to each meeting, which are held 5:30 p.m. Thursdays in the Stories building, room 101.

The club is run by three members: Brianna Burgert, official club president and senior in mechanical engineering; Jaden Guerrero, treasurer of the Sninjas and a sophomore in elementary education; and Santiago Guevara, treasurer of the Sninjas and a sophomore in educational technology.

The club’s purpose was to gather feedback for the city council to decide if automobile space available. However, changes may naturally be reduced.

Deloitte discovered decentralization and human resource systems at Iowa State — meaning each college or department has its own system to perform transactions and human resource duties.

Deloitte’s Emily Todd said a shared services operation, or a more central system to perform human resource duties, at Iowa State could be beneficial for the university.

Each unit has dedicated budget and accounting staff, but departments rely heavily on out-of-pocket administrative support for finance services,” Todd said. “This jack-of-all trades model often leaves staff feeling overwhelmed by the number of policies and procedures they have to be proficient in.”

“Restructuring the current administrative systems to be more efficient would result in a natural attrition — the gradual decrease in the number of employees by "natural" reasons, such as retirement or retirement of full-time administrative staff members,” Deloitte’s Emily Todd said.

Deloitte’s Emily Todd said a shared services operation, or a more central system to perform human resource duties, at Iowa State could be beneficial for the university.

Private changes to the way that work is performed could affect the organizational structure and staffing in the university,” said Deloitte’s Emily Todd.

As processes are simplified and technology is further used to sup- port transactions using modern technology, staffing could naturally be reduced.

Two finance remodel options were presented for Iowa State: The first, a college-based model, would involve each college or department managing its own finances, would cost millions of dollars, but an admin- istrative reconstruction could decrease the number of human resources and IT staff, if the Board of Regents decides to move for- ward with suggested efficiency study proposals.

The Ames City Planning Di- vision, greek community, and neighborhood residents gathered to debate parking in the area of the greek community on Thurs- day night.

The meeting’s purpose was to gather feedback for the city council to decide if automobile parking space available. However, changes may naturally be reduced.

According to the Greek Alum- ni Alliance, two new houses will be added to the greek community in mid-November. The board did not vote on any of the proposals. Thursday’s meeting was strictly information- al and the board will have a little more than a month and a half to receive the information and listen to community feedback before voting on each case individually.

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Friday, Oct. 3, 2014

CAMPUS BRIEF

Weather
FRIDAY
Mostly sunny and windy. Winds W NW 15-25 mph gusting to 40 mph.
SATURDAY
Mostly sunny and windy. Winds W NW 15-20 mph gusting to 25 mph.
SUNDAY

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POLICE BLOTTER

Sept. 27
Jacqueline Schrider, 18, of 102 9th Avenue, Ames, was cited for underage possession of alcohol at Lot X (reported at 5:30 p.m.).

Karter Lenning, 20, of 2014 Brookside Drive, Waukee, was cited for underage possession of alcohol at Lot G3 (reported at 5:46 p.m.).

John Solbrig, 20, of 221 Cambridge Avenue, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:49 p.m.).

Gabe Saemisch, 20, of 352 Adelphia Avenue, Lake Bluff, Ill., was cited for underage possession of alcohol at Lot G3 (reported at 5:17 p.m.).

Logan Madison, 20, of 404 Brookside Drive, Waukee, was cited for underage possession of alcohol at Lot G3 (reported at 5:50 p.m.).

Karter Lenning, 20, of 207 Knapp Street, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:55 p.m.).

Logan Solbrig, 20, of 221 Cambridge Avenue, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:15 p.m.).

Gregory Musil, 20, of 200 Marston Avenue, Apartment 708, Ames, was cited for underage possession of alcohol at Lot G3 (reported at 5:39 p.m.).

POLICE BLOTTER

The information in this blotter comes from the Ames Police Department and other police department street crimes.

All those accused of violating the law are innocent until proven guilty in a court of law.

Cyclone Stampede Rodeo

By Matthew Rezab
@iowastatedaily.com

The ISU Rodeo Club is hosting the annual Cyclone Stampede Rodeo at the Deb and Jeff Hasen Education Center at the Ames Fairgrounds on Saturday and Sunday.

Cyclone Stampede will feature participants from all over the Great Plains Region and sanctioned by the National Intercollegiate Rodeo Association. Competitors will earn points towards qualifying for the College National Finals Rodeo in Casper, Wyoming.

The rodeo will feature three performances: Saturday at 1 and 7 p.m., and Sunday at 1 p.m. Admission is $10 for adults ($5 for all three performances); $5 for children 6-12 and free for children 5 and under.

Rent-A-Puppy fundraiser hosted on campus

Students are encouraged to bring dogs from local shelters to Central Campus on Saturday. The dogs are believed to relieve stress.

IOWA STATE DAILY

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Online Content

TIPS
How to be a Sninja
Want to be a Smile Ninja? Follow reading the Daily’s front page story on the student organization, go online or on the Daily’s app to find out what steps you need to take in order to be a Sninja.

BOG
Regents’ business cases
After reading today’s coverage of the most recent Board of Regents meeting, check out the Daily’s website to find more: In the regents’ business cases section, you can find a list of all the business cases that occurred and an explanation of each.

POLITICS

Story County hosts Candidate Forum
Story County residents had the opportunity to speak with candidates running for positions on the county on Thursday evening. To read what candidates spoke with residents about, go to the news section of the Daily’s website.

GOLF

ISU competes against top schools
The ISU men’s golf team will compete at the David Toms Invitational this weekend. Iowa State will face top 10 teams in the nation. Read the full profile on the Daily’s website to find out what makes these teams so challenging.

HOCKEY

Cyclones go on the road
The No. 5 Cyclone Hockey team will go on the road for the first time this season. The Cyclones will play their second two-game series against the Oklahoma State — they split the first 1-1 — this weekend. For a full preview, check out the sports section of Daily’s website.

Corrections

The Iowa State Daily welcomes comments and suggestions or complaints about this weekend. Please contact our editor at 515-294-4124 or via email at editor@iowastatedaily.com.
Delving into the unknown microbes in soil

Students strive to identify Iowan bacteria.

By Kelly Schiro

The semester, microbiology students are digging into the dirt to find antimicrobial compounds that were previously unknown, in the hopes of finding a way to combat antibiotic resistance.

The Small World Initiative, a Yale Project in 46 schools, is in its second year of operation. Claudia Lemper, microbiology lecturer, was looking to develop upper level classes that incorporated the project in order to engage students to pursue careers in STEM [science, technology, engineering, mathematics] and understand the importance of these fields.

“I love the idea that the Small World Initiative project is giving students the opportunity to do real research that has the potential to impact people in the future,” said Lemper.

In order to join the Small World Initiative, Lemper first had to complete the project in an early spring semester class, sequence and identify organisms, pay for supplies and academic assessments. Dr. Joan Cunnick, professor in animal science and president of the undergraduate microbiology program, saw Lemper’s enthusiasm for the project and helped Lemper find funding from the Microbiology department for student supplies.

“We’re testing this out, there’s a lot of different teaching styles and it’s not going to fit with everyone’s teaching and learning style but I think it’s worth trying,” Cunnick said.

The assessments are meant to help students understand scientific inquiry and critical thinking approach.

“Ultimately, the project’s goal is to engage students and encourage them to pursue careers in STEM [science, technology, engineering, mathematics] occupations,” said Cunnick.

The microbiology students not only use hands-on research, but also the computer.

“The whole project is getting students to make decisions based on their knowledge, and fail,” Lemper said.

Lemper said she wants students to understand that most of science is trial-and-error and repeating experiments—there is no right way to make it work.

“They have the opportunity to do real research that has the potential to make them good antibiotic candidates. If they have properties to inhibit growth of other organisms or to kill salmonella and ephemeral bacteria, they may be able to contribute to the continued fight to keep up resistant bacteria and find more antibiotics,” she said.

“Microbes secrete antimicrobial substances that play a role in a defense mechanism or a communication method,” Lemper said.

The students will test the microbes for resistance on a petri dish of agar to see if they have properties to make them good antibiotic candidates.

Lemper is passionate about this project and is hoping that the students will be able to learn more knowledge than in a regular lab because they were more involved in the project, Cunnick said.

Students in microbiology 302L, 440, are currently working on their project in the 302 lab. Lemper wants students to stay interested in science as well as see the direct avenues where they can go up for employment in STEM careers.

If we can get this in the lower-levels and get students excited, it will continue in the upper-levels,” Lemper said.

Currently, Lemper is incorporating the project into another class, microbiology 301L, and hopes to take the project further to identify the specific molecules of the antimicrobial compounds with chemistry students.

“I love the idea that the students in the 301L lab can save their compounds for future use in microbiology 440,” Lemper said.

“Microbes are omnipresent in the ocean. It’s a perfect project for students to engage world and they can see the impact,” Lemper said.

Recently President Obama signed an executive order declaring antibiotic-resistance a threat to the economy.

“Over the summer she found a super-producer (microbe that secretes a potential antimicrobial compound) near the ocean,” Cunnick said.

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Council receives update on emergency protocols

The Professional and Scientific Council met Thursday in the Campagnile Room of the Memorial Union.

The Professional and Scientific Council makes policy recommendations to the administration, advocating for the university’s professional staff and researchers.

Elaine Newell, Ombuds Officer, and Stephen Simpson, council member from the Department of Environmental Health and Safety gave special presentations.

According to Newell, universities start Ombuds centers in an attempt to prevent litigation. The Ombuds Office councils faculty and grad students, recommending solutions to issues regarding supervisors and professors.

Newell’s office specializes in alternative dispute resolutions and conflict management. “Business is booming,” Newell said. Since 2008, Newell said about 600 new clients have visited her office, and over the last quarter, she said the number of calls increased as it attributes the increase to better awareness and knowledge of the office.

Along with Newell’s report, Simpson’s report dealt with safety. Iowa State University’s Critical Incident Response Team, which consists of representatives from the provost office, the Department of Human Resources, the Dean of Students Chair’s, and the ISU Police, created a plan of action describing what to do if there is an emergency on campus.

Simpson, in partnership with the ISU Police, has also created a video to go along with the posters. “We wanted to get this message out any way we can,” Simpson said. Iowa State faces logistical problems when dealing with emergencies that smaller schools do not.

“There are over 30,000 people that’s the size of a city, it really takes a group effort,” Simpson said. “Not one person can do that. That’s why any of your suggestions are great suggestions.”

According to Julie Nutt, associate vice president of human resources, the university is currently searching for a Dean of the Library and a new Chief Information Officer, to replace Jim Davis, who has announced plans to step down as CIO. The university wishes to have Davis’ replacement by July 1.

NEWS

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Friday, Oct. 3, 2014

By Jace Dostal, contributor to the Daily

IOWA STATE DAILY

Quickies

in the classroom

...or the bathroom.

get it today.

...or the bathroom.

get it today.

Elaine Newell, ombuds officer, updates the Professional and Scientific Council on the latest issues from the Ombuds Office.

Matthew Rezab/Iowa State Daily

Matthew Rezab/Iowa State Daily

Matthew Rezab/Iowa State Daily

Matthew Rezab/Iowa State Daily

Matthew Rezab/Iowa State Daily

Matthew Rezab/Iowa State Daily

Matthew Rezab/Iowa State Daily
**Freestyle:** 

**Free condoms offered to students**  

By Lauri Dusselier, prevention services manager, Student Health

**LETTER TO THE EDITOR**

**Deloitte ideas in need of more consideration**

**EDITORIAL**

The Board of Regents met on Oct. 2 along with the Deloitte consultant to discuss the changes coming to the university’s health services. Deloitte was hired to propose a business plan for the three regents universities in Iowa.

Yesterday, they met at Iowa State University to discuss eight business proposals. The business plans have been put in order to make the universities run more efficiently. Although these meetings can seem boring, they will have a large effect on the way the universities run in the future.

The changes that the Board of Regents plans to make are changes that we cannot see right away. It is difficult to be concerned with something that you have no concrete evidence of. An example of this would be construction.

When building a dorm, it is easy to see the changes that are being made to it. However, with ROB, the changes being made can’t be seen. But that does not mean that they are not important.

The primary focus of the meetings was the proposal to centralize the human resource and finance departments. As of right now, the financial services are something that the colleges have their own finance and human resources department.

With the new program, all of the finances from all of the campus’s departments will be transferred to the central department, while the same will happen for human resources.

While this idea will work well by streamlining the process of managing human resources and finances, there are concerns. Many students believe that whatever is decided will be hard for people who are not from Iowa to comprehend. The proposal is a way to bring more work to the business department, but it will also be a burden. People who work at the business department might find themselves being fired if their department is cut. It is also possible that this idea will not be good for the students.

The idea of the deloitte consultant being something that we as students should be concerned with. The changes that are being made in the future will be changes made in the university that are seen. But that does not mean that they are not important.

The way we work on the university is something that we as students should be concerned with. The changes that are being made in the future will be changes made in the university that are seen. But that does not mean that they are not important.

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By Ryan Young
@Iowastatedaily.com

The Cyclones aim to slow Cowboys

The Iowa State women's basketball team will host No. 12 Baylor at 2 p.m. on Sunday, Nov. 14 at Hilton Coliseum. The Cyclones are coming off their third straight loss to the Sooners at 1 p.m. on Sunday, Sep. 26 at the Cyclone Sports Complex.

"Individually, every one of them brings a different look, something different, and for us guards we just need to work together and find out what situations we should put them in," head coach Dawn Blaskowsky said at practice Wednesday. "They've been hitting their jump shots, and in de facto play-by-play.""With the lack of experience in the post position, the coaching staff has thought about working in a five-forward setup. While that's something that they are still considering, she said it will just depend on the situation at hand.

"It's something that we may have to re-evaluate," said assistant coach LaTanya Schlabach. "It is the 12 Big and more, but they have two great players, so we have to get our stars developed. We will have to find a little of that, of our own, and it will take the managing of our guys on who are based on what we're going to play them on here.

Iowa State (6-6, 0-2 Big 12) lost 2-0 against Baylor, a 5-6-1 Big 12 team, in the post on Saturday to take on No. 12 Oklahoma State in their third Big 12 conference game this season.

Oklahoma State's offense has been compared to that of Butler, who runs a very fast-paced system. The Cyclones are averaging just over 150 yards per game, and are back-to-back, the players don't seem to notice anything different.

"We've got to play them all the same, a little bit," said safety Kamari Cotton-Moya. "You don't really pay attention to what order they're in."

Perhaps one of Oklahoma State's main strengths is their ability to their deep ball in a very fast-paced system, to that of Baylor, who runs a very fast-paced system. The Cyclones are averaging just over 150 yards per game, and are back-to-back, the players don't seem to notice anything different.

"We've got to play them all the same, a little bit," said safety Kamari Cotton-Moya. "You don't really pay attention to what order they're in."

Burnham has a plan in place to deal with Oklahoma State's biggest strength: their ability to stretch the field.

"We have the most inexperience on our defense," said assistant coach Latoja Minatta. "We need to work with the girls.""With the lack of experience in the post position, the coaching staff has thought about working in a five-forward setup. While that's something that they are still considering, she said it will just depend on the situation.

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**Iowa State attempts to bounce back at home**

By Hartman Marron

Iowa State Softball pitcher Bri Weilbacher on the mound during a game against West Virginia. Credit: Brian Mozey/Iowa State Daily

The situation is entirely unfamiliar to Christy Johnson-Lynch.

The Cyclones’ coach has less than a year of experience at the helm.

After falling on the road to No. 14 Tennessee last Wednesday and to No. 2 Texas last Saturday, the Cyclones will have a chance to right the ship against West Virginia this Saturday at Hilton Coliseum.

The Cyclones (31-12, 11-8 Big 12) are a rela-
tively young team, spanning eight freshmen, a pair of sophomores and a senior class.

“I have a good idea on how to scout the Mountaineers, but I don’t have an actual game plan,” said outside hitter Victoria Hurtt. “Every single time I’m going to see something that maybe they’re not ready for.”

Johnson-Lynch said, “They’re (West Virginia) that good, that good that they can catch on to right away.”

Despite being a relatively young team, the Cyclones have been able to find their rhythm.

“We had a couple key offensive players on a team that, if you guys don’t do these things, you’ll control the match,” Johnson-Lynch said. “Blocking’s going to be key there. It’s going to be key inside of outside hitter Victoria Conaway.”

It’s going to be important that we make sure blocks and make sure we’re playing well on defense every single point.”

Kingston said he will be especially important for Cyclone freshmen middle blocker Anissa Gowdy, whose height for sending back opponent’s shots has been a key component for her quick emergence onto the NCAA volleyball radar.

“Conaway, who sits in second place in blocking in the Big 12, has to prepare for stopping Anderson’s attack as well as trying to maintain her team’s leading offensive efficiency,” Johnson-Lynch said. “It’s a part of the way they play. We know it’s a part of their game for everything.”

Conaway said, “I know the Mountaineers in big games are still blocking and we’ve worked on that a lot in practice. Being solid and mentally,” said senior PSG Paris Imholz. “It’s a good team. We always want to be the best team in Iowa. We are determined to put together a complete season this year including all of the aspects of their new team.”

Even though this isn’t the Cyclones’ first experience against West Virginia, it will be the best test of their improvement thus far this season.

“Winning when competing in the Big 12 is going to be a major test of how well that we have here are doing,” said ISU Coach Stacy Gemeinhardt-Cesler. “We think it will be a pretty good transition.”

Of the eight rookie Cyclones, two are transfers, one from Iowa Central Community College and the other from Northeast Florida State. The remaining six are sophomores.

Weilbacher, a native of North Carolina, has particularly stood out team-wise.

“A 6-foot-1, 180-pound middle blocker Briana Weilbacher, a native of Chicago, Illinois, has made an early impact into her role of middle coaches and teammates.

“I think the balance is very good and this team has a lot of potential,” Gemeinhardt-Cesler said. “We have extremely talented middle blockers. We have a lot of depth and we’re really rolling the ball well.”

Weilbacher, among others, looks to strengthen a pitching staff that struggled over the past few years, ending the 2013 season with a 2.75 earned run average.

Despite the disappointing numbers from last season, Iowa State hold a positive view in the future of the pitching rotation.

“We have a lot of depth in all aspects, physically and mentally,” said senior pitcher Paris Imholz. “It’s going to be able to take off. It’s the success of the offense, but we are also focused on what we can come up to [the offense] level and even go past that.”

“Making the productive cycles. It’s going to be a big task.”

Johnson-Lynch said that balance was a major and continuing concern.

Last season, the Iowa State bats produced an overall battering average including a .273 batting average, which shattered the previous season record of .252. In addition, the spring 2014 season tallied 475 hits and 211 runs scored in Iowa State softball championship for such categories, respectively.

“I think the balanced offense is junior OF Brittany Gomez,” Gomez said.

She is the current Iowa State record holder in career batting average with .379 and career home runs with 75. Gomez finished the season last year with a .397 batting average as well as a .465 on-base percentage. Gomez’s batting average and on-base percentage increased this season.

This performance in 2014 earned her a spot on the All-Big 12 Second Team as well as the NFCA All-America Second Team. With half of the incoming players this season heading on to play softball welcomes new faces to the fall season average.

Over the past few years, Iowa State likes to run.

Regular offensive systems occasionally deviating from the success of the offense has been a key component for her quick emergence onto the NCAA volleyball radar.

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Horoscopes by Linda Black

Today's Birthday

Friday, Oct. 3, 2014

Eve with friends helps this year; balance evening offers and you yourself. Enjoying a healthy sexual appetite when you’re not afraid to communicate your preferences. The Lunar Eclipse (not) provides more change, dear Libra. 

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