Careers with The Maschhoffs

The Right Environment!
As a stable and growing Midwest based Animal Agriculture Company, The Maschhoffs apply a systems approach to Pork Production. We lead with Research & Innovation to establish state-of-the-art production practices. Our methods are designed to raise animals of the highest quality, while observing sustainable practices.

The Right Job!
We offer an exciting environment where your innovation and hard work allow you to build a career and future. We are looking for the brightest and best talent in the industry to join a team of like minded individuals. We would like to fulfill our needs for critical talent to sustain our top industry position and planned growth.

The Right Location!
Our Midwest locations throughout Iowa, Missouri, Oklahoma and Illinois are a direct reflection of our business strategy to raise our animals in close proximity to an abundant supply of grain needed to feed our animals and rich farm land where we recycle the valuable nutrients to the soil. These are also wonderful locations surrounded by friendly communities where you can raise a family with Midwest values.

The Maschhoffs are Right for You!
To see more about our open positions, visit our Careers page at www.TheMaschhoffs.com. We invite all interested candidates to create a profile, and if you see a position that is a match for your skills and experience, we invite you to apply.

Wednesday, Feb. 2

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With over 30 years of experience, CVCO focuses on system integration and development of equipment, devices, software and consumables for image guidance.

Engineers at CVCO manage new projects from conceptual design to production. Find out more about CVCO’s employment opportunities at the career fair: February 8th

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- Computer/Systems Engineer
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- Data Acquisition Engineer
- CDOP for summer and fall semesters

Apply today at: https://www verso. iastate.edu/
**Announcement of Position Vacancy**

**Date:** December 10, 2010  
**Position:** Executive Director - Ames Education Foundation  
**Description:** Ames Community School District is seeking qualified candidates for the position of Executive Director of the Ames Education Foundation.

**Qualifications:** The Director must have at least a Bachelor's degree and a strong understanding of financial management and non-profit organization operations.

**Preference will be given to applicants with:**
- Relevant experience in non-profit management  
- A minimum of 3 years of experience in fundraising and development

**Compensation:** The position will offer a competitive salary based on experience and qualifications.

For more information and to apply, please visit [this link](http://www.ameseducationfoundation.com).  
For more information, contact bhbrekke@landolakes.com.
**Career Day provides several opportunities**

**By Kendra Alley**
www.iowastatedaily.com

It’s not too late to land a summer internship in agricultural fields.

The Ag Career Day is expecting around 90 businesses, most of which are still looking for internship applicants. Although, this is a smaller number of companies that attend than in the fall, there are still plenty of opportunities for summer internships.

“You know that’s what’s really great about the spring event, a lot of these companies are actually coming because they are looking for people rather than just sifting for face time, which some do, but the bulk are looking for people,” said Michael Gaul, director of career placement in agriculture career services.

The spring career day has fewer companies attend because of the competitive job market — companies starting to recruit students earlier in the year.

This is why there is so much emphasis on attending the fall career fairs and why the career fairs in the fall attract more attention from both students and companies.

“One of the trends we’ve seen is what we call frontloading where companies and organizations are really looking to get the bulk of their hiring done during the fall months for the spring internships and so on for May graduates,” Gaul said.

“They’re trying to get the best people they can as possible, and put the whole recruitment thing to rest really,” Gaul said.

Interested? Some companies and organizations are not ready to hire students during the spring career day.

“Some of the businesses that look to hire more in the spring are natural resource positions like the Iowa Department of Natural Resources, the Iowa Dept of Engineering and more,” Gaul said.

“Natural resource side of things is just not ready, you’re just not ready to go with things. Maybe because budgets aren’t realized until Jan 1, so they’re just not ready to go with spring times,” Gaul said.

A key ingredient to making a successful trip out of the Ag Spring Career Day is to come prepared to the event.

“I have improved my resume as well as looking on CMS, researching what companies will be at the career fair, so I can do my homework and know everything about that company before I approach them on Ag Career Day,” said Zachary Boss, sophomore in agricultural business.

It is important to figure out beforehand which companies interest you and will fulfill your needs.

It is wise to create a speech about yourself and the things that are necessary for the business to know about you. Companies are interested in bringing interns that are going to be confident and be able to express their talents.

An easy way to research the companies that will be attending is by using the ISU CMS system. The ISU CMS system directly links to all of the companies’ websites.

“How to research companies through the ISU CMS system:”

Click on “I” in the Index located on the top of the page.

Go down to ISU CMS (Career Management Service) for Students/Alumni.

Login with username and password.

Look under Attend Events and click on Ag Spring Career Day 2011.

Research companies that interest you.

Learn more at www.iowastatedaily.com.

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Internships regarded as entry-level in job market

By Natalie Amor

Chicagoland Students May Be Overlooking Entry-Level Internships

Aspiring journalists who have just graduated or those who are about to do so may be overlooking an entry-level job opportunity they’ve been seeking for months, according to a recent study.

The study serves as a reminder to graduates that the traditional internship is not always the “best foot” they should take to get hired.

Career services are an important aspect of many college careers offices, and students often use them to help them find internships. However, as the study by StudentAdvisor.com shows, not all internships are created equal.

StudentAdvisor created this study based on a survey of 1,000 college students nationwide. One in five of them said that they have never had an opportunity to intern.

The report found that 41% of students who had interned during their college years were not aware that the experience would count as an entry-level job.

Additionally, the study showed that 43% of college students did not know that the internship was considered an entry-level position.

The study also revealed that 45% of internships were not paid, and 41% of students did not know the title of their job.

The report also highlighted the fact that internships are often not advertised, and that employers are not always clear about what skills and experience they require.

The study also found that 41% of internships were not available to students who were part-time or non-traditional students.

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Companies attending Ag Career Day

The following companies have confirmed attendance at the 2011 Ag Spring Career Day.

The event will be on Wednesday, Feb. 2, 10 a.m. to 2 p.m., in the Memorial Union. Pre-register through ISU CE (252-6135; https://ecms.eng.iastate.edu/students/)

- Advanced Crop Management
- Aerostich Scientific
- Agra Leader
- Agra Technology
- Ag Partners, LLC
- Ag Processing Inc, a Cooperative (AGP)
- AGCO Corporate Group
- AgPilot Genomics
- ALMACG
- American National
- AMF Management Services
- Archer Daniels Midland Company
- Barlott and Company
- Beef Products, Inc.
- Black Park Zoo
- Carell, Incorporated
- Central Farmers Coop
- Christensen Farms
- CNH America, LLC
- Community State Bank
- ConAgra Foods, Inc.
- Crop Production Services
- Crop Tech Services, Inc.
- Daybreak Foods, Inc.
- DelBruck Companies
- Dow AgroSciences, LLC
- Elanco Animal Health
- Farm Credit Services of America
- Farmers Cooperative Company
- Flint Hills Resources, LLP
- Gold’n Plump Poultry
- Grootmark, Inc.
- Harris Vaccines, Inc.
- Hawksbury Sow Centers
- Heartland Co-op
- Heartland Crop Pro-Tech
- HI, B Mossad Ag Sales
- Hormonal Foods Corporation
- Indiana Packers Corporation
- Iowa Army National Guard
- Iowa Dept of Natural Resources
- Iowa Pork Producers
- ISU Ag Study Abroad
- JBS Five Rivers Cattle Feeding LLC
- Jensen Farms
- Key Cooperative
- Kinze Manufacturing
- Kuhn North America, Inc.
- Land O' Lakes, Inc.
- M2P2, LLC
- Maschhoffs Inc., The
- Monsanto Company - Boone, IA location
- Murphy-Brown, LLC
- National Pork Producers Council
- Nationwide Ag-Business
- Nufloz Farina PetCare Company
- NEW Cooperative, Inc.
- Niman Ranch Inc.
- North American Deer Farmers Association
- Omaha's Dairy Queen
- Osborn & Barr Communications
- Pinnacle
- Pioneer Hi-Bred International
- Precision Ag Systems / EMP SERV, LLC
- PMI Iowa
- Pork City Farm Bureau, Agriculture in the Classroom
- Professional Swine Management
- Progressive Swine Technologies
- Rain and Hail L.L.C.
- Scoular Company, The
- Servi-Tech, Inc.
- Sh-uppy Greenhouse Mfg, Inc.
- Syngenta Seeds, Inc.
- Talent STN
- Titan Machinery
- Titan Pro SCI
- Tyson Consulting, Inc.
- Tyson Foods, Inc.
- U.S. Army Corps of Engineers
- USDA Food Safety and Inspection Service
- USDA National Agricultural Statistics Service
- Vertical Solutions
- Walters Dairy, Inc.
- Wyffels Hybrids, Inc.

There are still several companies looking for students interested in ag-related business. The large number of companies at this career fair gives students a chance to find the right place for them.

Photo: Illustration, Andrew Workman / Iowa Daily