Bullied by bosses

Many employees who experience workplace bullying are reluctant to come forward and expose what is happening to them. It may be because they, or being bullied by a bullier, fear reprisals. Many employees who experience workplace bullying are very reluctant to come forward and expose what is happening to them. It may be because they, or being bullied by a bullier, fear reprisals. Bullying is not something that variances experience one time. It takes many our safety, and a victim may not realize what is happening for a while. Regardless of the different kinds of workplace bullying, our social system and society also emphasized the repetitive nature of the poor treatment and characterized it as part of their everyday experience. Know your options. Bullying can be subtle. For example, a boss could withhold information from an employee that they used to do their job or they could continuously give poor performances assignments to someone they like better.

Advisers help provide navigation for registration

By Brittany Levandowski, contributor to the Daily

Noche de Cultura celebrates Latino Heritage Month

By Wendy Cardwell

Zesty Latinos-inpired appetizers, gold dance and salsa dancers took over the Sun Room of the Memorial Union as Noche de Cultura was celebrated at the final event of Latino Heritage Month. Noche de Cultura, which took place Friday, is the largest event the Latino Heritage Committee has hosted at Iowa State in 2012. It is one of the multiple events incorporated into celebrating Latino Heritage Month.

Sharp has an emphasis on early childhood education, said students should use advisers as a resource. “Ideally we like the student to help get…,” Sharp said. “Typically, the student leaves my office with enough information that they can implement plan. A plan for it to be,” Babcock said. “They need to have strategies in place when they also know what they need to take to get their degree.”

“Regardless of the different kinds of workplace bullying, our social system and society also emphasized the repetitive nature of the poor treatment and characterized it as part of their everyday experience. Know your options. Bullying can be subtle. For example, a boss could withhold information from an employee that they used to do their job or they could continuously give poor performances assignments to someone they like better. Many employees who experience workplace bullying are very reluctant to come forward and expose what is happening to them. It may be because they, or being bullied by a bullier, fear reprisals. Know your options. Bullying can be subtle. For example, a boss could withhold information from an employee that they used to do their job or they could continuously give poor performances assignments to someone they like better.

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Police Blotter

Oct. 15
An individual reported the theft of a bike at Hulen Hall (reported at 19 p.m.).
An officer assisted a woman who fell. The individual was transported to University Medical Center for treatment of Pearson Hall (reported at 1:50 p.m.).
An individual reported damage to a vehicle at Lot 268 (reported at 19,4 p.m.).

Oct. 16
An officer investigated personal injury collisions at Lot 3 (reported at 10:53 p.m.).
An individual reported concerns about another’s behavior at Armes (reported at 10:56 p.m.).
Amol Choksi, 18, of 314 Wilson Hall, Ames, was arrested on charges of bonded third degree burglary and fourth degree theft at Wilson Hall (reported at 9:43 a.m.).
An officer investigated a property damage collision at Lot 192 (reported at 12:49 p.m.).
A pedestrian reported being hit by a person riding a skateboard at the 2300 block of Farnum Drive (reported at 4:46 p.m.).
An officer investigated a property damage collision at the Iowa State Center (reported at 12:54 p.m.).
An individual reported losing a passport at Ferency (reported at 16:41 p.m.).
Rivel Gutierrez Suazo, 21, of 5120 School Drive, Apartment 8, Ames, was arrested on a warrant, charging her with second degree criminal mischief and reckless conduct at 4700 block of Farnum Drive (reported at 9:24 p.m.).

SOAR educates about dangers to wildlife

By Danielle Ferguson
ewe@iowastate.edu

A vtual guest flew into the Memorial Union to help educate campus about the dangers wild birds face because of human activity.
A 2-year-old kestrel falcon, perch on Jerrin Haider’s gloved hand as he explained how saving the bird save the birds and educate the community how they can help the birds.
SOAR volunteers work in the Workspace of the Memorial Union to craft lessons on how to set up a wildlife program on campus. Haider has volunteered for SOAR, a non-profit organization that supports wildlife rehabilitation, education and research, for 15 years. SOAR helps more than 220 injured or perished animals each year.
People are the main factor for the group right now, she said.

Fall weather draws students to Central Campus

Cody Allen, junior in computer science, and Sarah Wilson, senior in civil engineering, take a break from studying to appreciate the fall weather in front of the Student Body.

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online content

GALLERY
Pumpkins for Munchkins
The Sigma Alpha Epsilon and Delta Delta Delta Pumpkin for Munchkins on Sunday afternoon. Families could pay five dollars to help the Children’s Miracle Network and explore a pumpkin patch, getting zuc and more. For a photo gallery of the event, check out the multimedia section of the Daily’s website.

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SNAPSHOT

Swimming, diving beat South Dakota at home

A season-opening. The Cyclones defeated the Coyotes 181-107, improving to 2-1 this season. Iowa State moves to 7-0 against South Dakota. The Cyclones received six of the winning events and were led by Brandon diving event.

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Cody Allen, junior in computer science, and Sarah Wilson, senior in civil engineering, take a break from studying to appreciate the fall weather in front of the Student Body.
By Carolina Colon
@iowastatedaily.com

Pumpkins and rolled and knocked over masses of paper towels while goats, sheep and llamas interacted with a crowd on the Sigma Alpha Epsilon lawn.

Mitchell J. Skatter, senior in aerospace engineering and the philanthropy community chair for Sigma Alpha Epsilon, got involved in every step of the event.

The event raised $3,900 last year and gave them high hopes for this year.

"It’s great to see them do the event," Skatter said. "I had to make sure what they did last year, implement it, and make it work and do it for a long time. This is an outstanding way to see the greek community in an outstanding way," Wilson said.

Wilson applauded the greek community members and fire departments.

"It is great to see kids and families participate in the event," he said.

Last year, the event won the Best Philanthropy award from Goodfellers.

A pumpkin patch, petting zoo and many other activities for children were some of the features available at the Pumpkins for Munchkins event held outside the Sigma Alpha Epsilon fraternity house.

"I wanted to stop these negative stereotypes that the entire chapter is known for," Skatter said. "I wanted to stop these negative stereotypes that everyone thinks about the Sigma Alpha Epsilon fraternity.

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Reiman Gardens hosts annual trick or treat children's event

By Sarah Muller
@iowastatedaily.com

As 2-year-old Char- lie, dressed as a freeman, walked around Reiman Gardens' Spirit in the Gar- dens event Oct. 25, there was only one thing on his mind: candy. Not just any candy but Saturday.

When Charlie's first time at Spirit in the Gardens, he defi- nitely did not make himself a stranger.

The annual trick-or- treat garden festival is the largest family event Rei- man Gardens hosts. It had many resources for children to take part in, including storytelling, arts and crafts, wildlife inter- action, a scarecrow hunt, costumed characters, and games. It is also used as an education opportunity.

"Hopefully, [we] intro- duce them to all the stuff going on in the gardens as well as give them an opportunity to have a little fun around Halloween," said Aaron Stein, Reiman Gardens' manager of pub- lic programs. Included in the tour was Ernie the Possum, who was rescued after for- mer owners attempted to domesticate him. Ernie is taken on educational pro- grams to inform community members about the Wildlife Care Clinic.

"We are here to do some outreach. We want to get the public more aware of the capabili- ties of our clinic," said Alix Courney, staff nurse of the Wildlife Care Clinic. "We are really try- ing to build up our base, get new cages, get these animals the programs better spaces, as well as provide better care for the animals that will come in.

Being a nonprofit or- ganization in the Amer- ica, Spirit in the Gar- dens is run by undergraduate students who want to be involved with animals. On-call un- dergraduate students assist at all hours. Community members can help with the organization by funding an animal online.

Design students also provided colorful costumes for the public to enjoy. A Garden Odyssey costumes were based off of the designers' perception of an idea.

"I think the greatest benefit in seeing my cos- tumes come from this re- ally crazy idea into a real thing. Then seeing the way that people react to it," said Jordan Charron, junior in apparel design.

From the design pro- gram to the greek commu- nity, grooms gave back by volunteering with games. "I like to volunteer. I like to come out and give back to the community," said Sebastian Pandel, sophomore in software en- gineering.

Reiman Gardens' Spirit in the Gardens event is the annual trick-or-treat garden festival in the largest family event at Reiman Gardens. Reiman Gardens hosts.

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Be the first to see and purchase Holiday merchandise while supplies last! We are overflow with the latest selection of new merchandise as soon as EVER half 2 CASH REGISTERS - NO LINES! 3 days to shop! 20% off Holiday Merchandise Garage Sid.

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BRUCE BRALEY
SUPPORTS increasing the minimum wage.

JOHN ROYAL
DOES NOT SUPPORT increasing the minimum wage.

"No one in Iowa should work a full-time job and live near or below the poverty line. I am committed to raising the minimum wage."

It's simple.
PUTTING IN A FULL WEEK OF WORK shouldn't mean you can't put food on the table.

"Government-mandated wage increases are not the solution. I think $7.25 is appropriate for Iowa."

Iowans haven't seen a raise in the minimum wage since 2007. The current $7.25 rate is the lowest in the nation. It's time to raise the wage.

Know where candidates stand on raising the minimum wage and VOTE NOV 4

Students need to appreciate local police.

College campus can be a scary place for young adults, where alcohol and binge drinking are widespread, students sometimes have to rely more on their local police rather than their friends. I believe that local police officers would like college students to appreciate them.

While we all hope to have a positive relationship with local police, I do believe that we are sometimes more facilious of the campus police than the local police. But the departments' connection with students doesn't end after the tower is sent. Both departments host countless events like attending sorority meetings to explain how to stay safe and partner with campus drug programs in Doughnuts with the Cops to lower alcohol and drug problems.

ISU students are fortunate to have police in their college community that understand them. They make an effort to reach us and educate us to have more knowledge about the community.

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ISU students are fortunate to have police in their college community that understand them. They make an effort to reach us and educate us to have more knowledge about the community.
Scott Fernandez, senior from Spain, warms up for practice on Oct. 1. The men’s and women’s golf teams go to International golfers reflect on life in U.S.

Monday, Oct. 27, 2014

IOWA STATE DAILY

Self Serve Computers
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For Cyclone Hockey, its offensive luck may start to change.

After dropping 18 goals to the nation’s top collegiate team in this weekend’s matchups, Cyclone Hockey grabbed a much-needed win against the No. 13 Michigan Dearsborn Wolverines on Oct. 25.

The sweep may be a sign that the team has found a breakthrough.

“We needed something like this for our luck to break,” Scott Fernandez, last year’s offensive leader, said late Saturday night. “It’s been a while. It’s been getting a little frustrating, but we’ve been working hard and that shows in the game.”

The offensive luck does not come as a surprise to Fernandez, who said that this team has been working hard in no matter of series on the year.

“We need some more.”

The win on Oct. 17 and 18 against Lindenwood Uni-

versity, the No. 24 Cyclones (2-1), upset the Lindenwood Lions (4-0) 7-9. That only scored three goals in the series. The score in the series against the Wolves, the Cyclone’s first loss of the year, was 1-3.

The first period was without a doubt the biggest goal for the Cyclones, as they scored seven goals in the first period. Fernandez, who scored five goals in the series, said that adjustment overnight helped the Cyclones pull out the win.

“We had to change,” Fernandez said. “We are starting to find ourselves as a team. I think everybody has an understanding of who we are,” Fernandez said. “There have been times where we’ve been close to scoring quite a bit, but for the most part we’re very close.”

“We’re happy that they’re here,” Fernandez said. “They’re pretty much every game a family environment, but some American players have been through bouts of homesickness and doubt over the next couple of weekends — if we do change, but it is still too early to say. We need them to stay home, to get through some difficult matches, to get a sign that the team has found a breakthrough. We need some more.”

For senior Chonlada Khonratchaslma, Thailand, women’s golf team from Nakhonratchasima, Thailand, foris doing exactly what she wanted to do when she came to Iowa State.

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Greetings to you, the lucky recipient of this Golden Ticket,

We invite you to come out for our VIP event and be our guest. We will be having a gift card raffle all night. Here are your instructions: On the twenty-ninth of October, you must come to our leasing office located at 206 Welch Ave. You are allowed to bring as many friends and family members to enjoy this experience with you. Until then,

23 Twenty Staff

*Must be present to win. Specials and prices are subject to change and availability.

You could win one of:
- 2 iPad minis
- Solo 2 Beats
- A 50-inch Smart TV*

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In some cases, the bullying is more obvious. Employees can be deliberately degraded or be the victim of direct physical assault. The supervisor may even state that no action will be taken. The employee may feel helpless to change the situation, and the victim may fear a violent reaction. The employee may feel that the employer is not doing enough to protect the harassed person. The consequences of deliberate harassment may be serious and the employee may have difficulty finding a new job. The employee may also suffer from emotional or psychological distress. The employee may also be subjected to verbal or physical abuse. The employee may also be subjected to verbal or physical abuse.

On the other hand, the victim of bullying may feel threatened or intimidated by the behavior of the bully. The victim may feel that the employer is not doing enough to protect the harassed person. The consequences of deliberate harassment may be serious and the employee may have difficulty finding a new job. The employee may also suffer from emotional or psychological distress. The employee may also be subjected to verbal or physical abuse. The employee may also be subjected to verbal or physical abuse.